



— STATUTORY & HR ADVISORY — MAHARASHTRA

HRChase

INTEGRATED HR · PAYROLL · STATUTORY COMPLIANCE

A specialised consultancy delivering end-to-end human resource management, payroll precision, and full-spectrum statutory compliance for businesses across Maharashtra.

JURISDICTION OF PRACTICE
Maharashtra, India

Labour Law Advisory

Factory & Industrial
Compliance

Payroll & Filings

Business Registrations

Compliance Audits

OUR PRACTICE —

A Focused Mandate. Measurable Outcomes.

HR Chase is a dedicated HR and statutory compliance consultancy serving businesses, factories, contractors, and SMEs across Maharashtra. Our practice is built on the principle that regulatory rigour and operational agility are not competing priorities — they are complementary.

We combine deep institutional knowledge of Maharashtra's labour framework with structured methodologies that translate legal complexity into practical, audit-ready systems for organisations at every stage of growth.

From workforce structuring to factory approvals, we manage the complete compliance lifecycle — ensuring you are inspection-ready at all times, without disrupting your core operations.

WHAT SETS US APART —

Built for Maharashtra's Regulatory Reality

- ✓ **Maharashtra-Specific Depth**
Granular, jurisdiction-specific expertise across all applicable state statutes and central amendments.
- ✓ **Audit-Ready at All Times**
Structured documentation systems designed to withstand regulatory scrutiny without preparation overhead.
- ✓ **Scalable Engagement Models**
Service structures that flex with your business — from early-stage SME to multi-site industrial operations.
- ✓ **Inspection & Notice Support**
Dedicated accompaniment during departmental inspections, show-cause notices, and government hearings.

OUR SERVICE LINES

End-to-End Compliance. One Trusted Partner.

<p>01</p> <p>Human Resource Management</p> <p>Workforce structuring, policy design, HR documentation, and employee lifecycle management.</p>	<p>02</p> <p>Payroll Processing & Statutory Compliance</p> <p>Accurate payroll computation with PF, ESIC, PT, TDS, and statutory disbursement management.</p>	<p>03</p> <p>Labour Law Advisory</p> <p>Expert guidance on the Shops Act, Contract Labour Act, Minimum Wages, and Maharashtra-specific statutes.</p>
<p>04</p> <p>Factory & Industrial Compliance</p> <p>Factory Act licensing, safety audits, hazardous process compliance, and DISH filings.</p>	<p>05</p> <p>Business Registrations & Licensing</p> <p>End-to-end facilitation of Shops Act registration, Gumasta, trade licences, and approvals.</p>	<p>06</p> <p>Compliance Audits & Risk Assessments</p> <p>Structured audits to identify non-compliance exposures, remediation roadmaps, and ongoing monitoring.</p>

OUR DIFFERENTIATORS

Why Leading Organisations Partner With HR Chase

- ✓ **Proactive Risk Identification**

We surface compliance gaps before they escalate into penalties or notices.
- ✓ **Data Confidentiality Protocols**

Rigorous, documented protocols for employee records and payroll data handling.
- ✓ **Zero-Lag Filings & Renewals**

Timely statutory submissions, renewals, and regulatory update management.
- ✓ **Embedded Partnership Approach**

We function as an extension of your team — not a transactional vendor.
- ✓ **No Operational Disruption**

Compliance managed with full sensitivity to your business rhythms and timelines.

OUR COMMITMENT

Simplifying Compliance. Enabling Growth.

At HR Chase, our mandate is clear: transform regulatory complexity into operational strength. We believe every business deserves access to expert-grade compliance infrastructure — regardless of size.

We do not simply advise. We build systems, manage timelines, and accompany you through every inspection and regulatory development — ensuring you are never caught off-guard.

Every engagement is designed around your operational reality: practical, proportionate, and built to last.

Stay Compliant. Stay Structured. Stay Ahead.

HR CHASE — CORE MANDATE

<p>100%</p> <p>ON-TIME FILING RATE</p>	<p>360°</p> <p>COMPLIANCE LIFECYCLE COVERAGE</p>	<p>SME+</p> <p>SCALABLE FOR ANY BUSINESS SIZE</p>	<p>MH</p> <p>MAHARASHTRA SPECIALISTS</p>
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