



Payroll Management Services

ACCURACY. CONFIDENTIALITY. COMPLIANCE.

Precision payroll management for businesses across Maharashtra — every cycle processed accurately, every statutory obligation met on time, every record audit-ready.

Payroll Processing

CTC Structuring

EPF · ESIC · PT · LWF

Statutory Reporting

Payroll Audit

01 — CORE PAYROLL PROCESSING

End-to-End Payroll Management

Complete payroll cycle management with zero-error commitment — from data collation to disbursement, every step handled with accuracy and confidentiality.

- End-to-end monthly payroll processing
- Salary structuring & CTC optimisation for all grades
- Earnings, deductions & reimbursement management
- Payslip generation & distribution
- Full & final settlement processing
- Payroll MIS reports & analytics

Your payroll remains precise, compliant, and audit-ready — without exception.

HR CHASE — PAYROLL PRACTICE

02 — STATUTORY COMPLIANCE

Full Statutory Compliance Management

Every statutory obligation managed — from registrations and monthly filings to annual returns — ensuring your business stays compliant across all labour regulations.

- EPF — monthly challan computation & filing
- ESIC — contribution computation & returns
- Professional Tax (PT) — computation & returns
- Labour Welfare Fund (LWF) compliance
- TDS on salary — computation & Form 16
- Annual statutory returns & filings

WHY IT MATTERS

Non-compliance with EPF, ESIC, PT or LWF attracts penalties, prosecution, and reputational risk. Our proactive compliance management ensures you are never exposed.

03 — AUDIT & ADVISORY

Payroll Audit & Compliance Review

Independent payroll audits that identify gaps, correct errors, and establish robust controls — ensuring your payroll withstands any regulatory scrutiny.

- Comprehensive payroll compliance audit
- Statutory register maintenance & records management
- Statutory applicability review for your business
- Inspection & authority representation support
- Payroll process improvement advisory
- Confidential workforce data management

Empower your workforce. Secure your compliance. Strengthen your business.

HR CHASE — CORE COMMITMENT

OUR PAYROLL PROCESS

1

DATA COLLECTION & VERIFICATION

2

PAYROLL COMPUTATION

3

STATUTORY CALCULATION

4

REVIEW & APPROVAL

5

PAYSLIP & DISBURSEMENT

6

FILING & COMPLIANCE

THE HR CHASE ADVANTAGE



DEEP MAHARASHTRA REGULATION EXPERTISE



CONFIDENTIAL WORKFORCE DATA MANAGEMENT



100% ON-TIME FILING COMMITMENT



PROACTIVE RISK & GAP IDENTIFICATION



TRUSTED PARTNER FOR INDUSTRIAL GROWTH

