



People & Payroll Management

BUILDING STRONG ORGANISATIONS FROM WITHIN

Compliance is strongest when your workforce systems are structured, documented, and professionally managed. We build HR into a governance-driven business function.

HR Policy Design

Employee Lifecycle

Payroll Processing

EPF · ESIC · PT · LWF

Compliance Audit

01 — HUMAN RESOURCE MANAGEMENT

End-to-End HR Systems & Governance

We transform HR from an administrative function into a structured, compliance-driven organisational backbone — every process documented, defensible, and audit-ready.

- › End-to-end HR management systems design & implementation
- › HR policy drafting aligned with Indian labour laws
- › Employee lifecycle management — onboarding to separation
- › Appointment letters & employment contract structuring
- › Attendance & leave management frameworks
- › Performance management structuring & documentation
- › Exit management & full & final settlement processing
- › Workforce compliance advisory for growing organisations

We transform HR into a governance-driven business function.

HR CHASE — HR PRACTICE

02 — PAYROLL MANAGEMENT SERVICES

Accuracy. Confidentiality. Compliance.

Our payroll practice is built on precision and discretion. Every payroll cycle managed with zero-tolerance for error — ensuring your obligations to employees and regulators are always met on time.

- › End-to-end payroll processing with zero-error commitment
- › Salary structuring & CTC optimisation for all grades
- › EPF, ESIC, PT & LWF statutory compliance management
- › Payslip generation & statutory reporting
- › Payroll audit & compliance review

OUR COMMITMENT

Empower Your Workforce. Secure Your Compliance.

Partner with HR Chase — where compliance becomes operational strength. We simplify complexity so your leadership can focus on what matters: growing your business with confidence.

Every payroll cycle remains precise, compliant, and audit-ready — without exception.

Strengthen Your Business. Empower Your Workforce.

HR CHASE — CORE COMMITMENT

THE HR CHASE ADVANTAGE



DEEP MAHARASHTRA
REGULATION
EXPERTISE



INSPECTION-READY
DOCUMENTATION
SYSTEMS



CONFIDENTIAL
WORKFORCE DATA
MANAGEMENT



PROACTIVE RISK
IDENTIFICATION &
MITIGATION



TRUSTED COMPLIANCE
PARTNER FOR
INDUSTRIAL GROWTH

100%

ON-TIME PAYROLL
& FILING RATE

360°

HR LIFECYCLE
COVERAGE

EPF+

ESIC · PT · LWF
FULLY MANAGED

MH

MAHARASHTRA
SPECIALISTS

